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KERALA GAZETTE

EXTRAORDINARY

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GOVERNMENT OF KERALA

Labour (A) Department

NOTIFICATION I

No. 19722/A1/76/LBR. *Dated, Trivandrum, 18th August 1976.*

Whereas an Industrial dispute between the management of Punalur Paper Mills Ltd., Punalur represented by (1) Sri M. P. Baya, Vice-President, Punalur Paper Mills Ltd., Punalur, (2) Sri P. S. Padmanabhan, Adviser, Punalur Paper Mills Ltd., Punalur and the workmen of the said concern represented by (1) Sri C. M. Stephen, President, Paper Mill Labour Congress and Paper Mill Staff Union, (2) Sri A. C. Chidambaran, Secretary, Punalur Paper Mills Staff Union, (3) Sri A. N. D'cruz, Secretary, Punalur Paper Mill Labour Congress, (4) Sri K. A. George, Secretary, Punalur Paper Mill Workers' Union, (5) Sri P. C. Gomez, Vice-President, Punalur Paper Mills Ltd. Staff Association, (6) Sri V. P. Sebastian, Secretary, Punalur Paper Mills Security Guards Association, (7) Sri C. Murugaya, Secretary, Paper Mills Employees Union, in respect of certain matters, has by an arbitration agreement, been referred to Sri P.J. Cherian, Presiding Officer, Labour Court, Quilon for arbitration;

Now, therefore, in pursuance of sub-section (3) of section 10A of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Kerala hereby publish the said arbitration agreement.

It is hereby agreed between the parties to refer the following dispute to the arbitration of Sri P. J. Cherian, Presiding Officer, Labour Court, Quilon:

(i) Specific matters in dispute:	1. (i) All disputes between the Management and the Unions of Punalur Paper Mills, pending conciliation; (ii) Any related matters, and (iii) Interim relief.
(ii) Details of the parties to the dispute including the name and address of the establishment or undertaking involved;	The Chairman & Managing Director, Punalur Paper Mills Ltd., Punalur.
(iii) Name of the workman in case he himself is involved in the dispute or the name of the Union, if any, representing the workman or workmen in question:	1. Punalur Paper Mills Staff Union. 2. Punalur Paper Mill Labour Congress. 3. Punalur Paper Mill Workers' Union. 4. Punalur Paper Mills Limited Staff Association. 5. Punalur Paper Mills Security Guards Association. 6. Paper Mills Employees Union.
(iv) Total number of workmen employed in the undertaking affected:	1400
(v) Estimated number of workmen affected or likely to be affected by the dispute:	1400

*We further agree that the majority decisions of the arbitrator(s) be binding on us/in case the arbitrators are equally divided in their opinion, that they shall appoint another person as umpire whose award shall be binding on us.

Signature of the parties:

Representing Employer:	1 & 2	(Sd.)
Workmen/Representing workmen	1 to 7	(Sd.)

Trivandrum,
3-8-1976.

Signed before me

(Sd.)
V. KRISHNAMURTHY,
Labour Commissioner.

Witness:

1. (Sd.) V. Krishnamurthy, Labour Commissioner.

NOTIFICATION II

No. 19722/A1/76/LBR. *Dated, Trivandrum, 18th August 1976.*

Whereas an Industrial dispute between the management of Punalur Paper Mill Ltd., Punalur represented by (1) Sri M. P. Baya, Vice-President, Punalur Paper Mills Ltd., Punalur, (2) Sri P. S. Padmanabhan, Adviser, Punalur Paper Mills, Ltd., Punalur and the workmen of the said concern represented by (1) Sri C. M. Stephen, President Paper Mill Labour Congress & Paper Mill Staff Union, (2) Sri A. C. Chidambaran, Secretary, Punalur Paper Mills Staff Union, (3) Sri A. N. D'cruz, Secretary, Punalur Paper Mill Labour Congress, (4) Sri K. A. George, Secretary, Punalur Paper Mill Workers' Union, (5) Sri P. C. Gomez, Vice-President, Punalur Paper Mills Limited Staff Association, (6) Sri V. P. Sebastian, Secretary, Punalur Paper Mills Security Guards Association, (7) Sri C. Murugaya, Secretary, Paper Mills Employees Union, in respect of certain matters, has by an arbitration agreement been referred to Sri P. J. Cherian, Presiding Officer, Labour Court, Quilon for arbitration.

And whereas Government are satisfied that the persons making the reference represent the majority of each party;

Now, therefore, in exercise of the powers conferred by sub-section (3-A) of section 10A of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) read with rule 8A of the Kerala Industrial Disputes Rules, 1957 the Government of Kerala hereby publish the matter for information of the employers and workmen who are not parties to the said arbitration agreement but are concerned with the said Industrial Dispute.

By order of the Governor,

U. MAHABALA RAO,
Special Secretary to Government.

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